

REGIONAL SCHOOL UNIT #20
Belfast · Belmont · Frankfort · Morrill · Northport
Searsmont · Searsport · Stockton Springs · Swanville

ADB

DRUG-FREE SCHOOLS

RSU #20 is committed to providing a drug and alcohol-free learning environment and workplace. Drug abuse and alcohol abuse at school or in connection with school-sponsored activities on or off school grounds threaten the health and safety of students and employees and adversely affect the educational mission of the schools. The use of illicit drugs and the unlawful possession and use of alcohol are wrong and harmful.

For these reasons, the unlawful manufacture, distribution, dispensation, possession, or use of illicit drugs, alcohol, or other controlled substances in the workplace, on school premises, or as part of any school-sponsored activities is strictly prohibited. These standards of conduct are equally applicable to students and employees. Any employee who is convicted of a drug statute violation arising out of conduct occurring in the workplace must notify the Superintendent of Schools of such conviction not later than five (5) days after the conviction. Compliance with these standards of conduct is mandatory.

Disciplinary sanctions (consistent with local, state and federal law), up to and including expulsion and referral for prosecution, will be imposed on students who violate the standards of conduct set forth in this notice. Such sanctions include, but are not limited to, parent-administration conferences, detention, in-school supervision, suspension, expulsion, and referral for prosecution. Satisfactory progress in an appropriate rehabilitation program may be made a condition for withholding or terminating other sanctions.

In accordance with the Drug-Free Workplace Act of 1988, compliance with this policy is made a condition of employment by RSU #20. Disciplinary sanctions (consistent with local, state and federal law), up to and including termination of employment and referral for prosecution, will be imposed on employees who violate the standards of conduct set forth in this notice. Such sanctions include, but are not limited to, reprimand, short or long-term suspension with or without pay, termination of employment, and referral for prosecution. Satisfactory progress in an appropriate rehabilitation program may be made a condition for withholding or terminating other sanctions.

Adopted: September 22, 2009